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# HUMAN RESOURCE MANAGEMENT AS PERFORMANCE TOOL HUMAN RESOURCE MANAGEMENT AS PERFORMANCE TOOL



VDM Verlag. Paperback. Condition: New. 208 pages. Dimensions: 8.7in. x 5.9in. x 0.5in.The objective of this study was to explore the impact of different Human Resource Management (HRM) practices (i. e. recruitment and selection, training and development, performance appraisal, career planning system, employee participation and compensation system) on Perceived Organizational Performance (POP) and Financial Performance. It is also aimed at finding the mediating role of Employee Performance (EP) between HRM practices and Perceived Organizational Performance. Primary data from 274 HRM...

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- · Authored by Tahir Masood Qureshi
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