



The Manager as Mentor (Hardback)

By Michael Marquardt, Peter Loan

ABC-CLIO, United States, 2005. Hardback. Condition: New. Annotated edition. Language: English . Brand New Book ***** Print on Demand *****. One of the most valuable roles a manager can perform in today's rapidly changing environment is to mentor and inspire the people around them to learn. By nurturing talent, motivating individual development, and encouraging excellence, a manager's mentoring can enhance individual performance and the organization's prospects for success. Mentoring is not an easy skill to develop, and many managers, who may excel at leading or coaching, may be disasters as mentors when it comes to creating a bond and bringing out untapped qualities in others. The Manager as Mentor goes beyond traditional approaches to explore the newest techniques in mentoring and collaboration. Featuring personal development tools, worksheets, and references, The Manager as Mentor will enable managers to bring out the best in themselves, the people they guide, and their organizations. Mentoring is an age-old practice, tracing its roots in ancient Greek folklore to Odysseus' friend, Mentor, whom the Homeric hero entrusted as guide to his son's development. Today, with the ascendance of the knowledge age and the transformation of the workplace into an environment of continual...

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