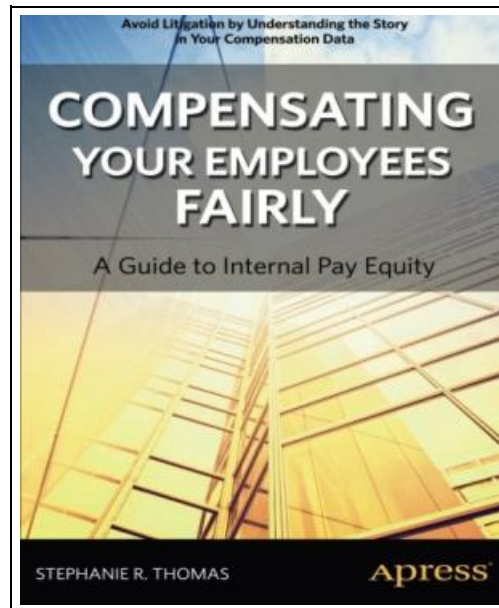


Compensating Your Employees Fairly: A Guide to Internal Pay Equity (Paperback)



Filesize: 2.89 MB

Reviews

This publication will be worth purchasing. It really is written in simple terms instead of difficult to understand. It has been designed in an exceptionally simple way and is particularly only right after I finished reading this ebook in which basically modified me, alter the way I believe.

(Prof. Loyce Runolfsson Jr.)

COMPENSATING YOUR EMPLOYEES FAIRLY: A GUIDE TO INTERNAL PAY EQUITY (PAPERBACK)



To save **Compensating Your Employees Fairly: A Guide to Internal Pay Equity (Paperback)** eBook, remember to refer to the button under and download the file or get access to other information which are in conjunction with COMPENSATING YOUR EMPLOYEES FAIRLY: A GUIDE TO INTERNAL PAY EQUITY (PAPERBACK) book.

Springer-Verlag Berlin and Heidelberg GmbH Co. KG, Germany, 2013. Paperback. Condition: New. 1st ed.. Language: English . Brand New Book ***** Print on Demand *****.Compensation fairness is a universal preoccupation in today's workplace, from whispers around the water cooler to kabuki in the C-suite. Gender discrimination takes center stage in discussions of internal pay equity, but many other protected characteristics may be invoked as grounds for alleging discrimination: age, race, disability, physical appearance, and more. This broad range of vulnerability to discrimination charges is often neglected in corporate assessments of how well compensation systems comply with the law and satisfy employee norms of fairness. Blind spots in general equity constitute a serious threat to organizational performance and risk management. In *Compensating Your Employees Fairly*, a respected practitioner and consultant lays out in practical terms everything you need to know to protect your company along the full spectrum of internal pay equity issues, including all the technical methods you need to optimize compliance and minimize risk. *Compensating Your Employees Fairly* is a timely survey and comprehensive handbook for compensation specialists, HR professionals, EEO compliance officers, and in-house counsel. It provides all the information you need to ensure that compensation systems are equitable, auditable, internally consistent, and externally compliant with equal employment opportunity laws and regulations. The author presents technical information—both legal and statistical—in common-sense terms. Her non-technical breakdown of complex statistical concepts distills just as much as practitioners need to know in order to effectively deploy and interpret the standard applications of statistical analysis to internal pay equity. The focus throughout the book is on real-world application, current examples, and up-to-the-minute information on recent and pending wrinkles in the evolving legal landscape. Readers of *Compensating Your Employees Fairly* will learn: Why internal equity in compensation matters How to detect intentional...



[Read *Compensating Your Employees Fairly: A Guide to Internal Pay Equity \(Paperback\)* Online](#)



[Download PDF *Compensating Your Employees Fairly: A Guide to Internal Pay Equity \(Paperback\)*](#)



[Download ePUB *Compensating Your Employees Fairly: A Guide to Internal Pay Equity \(Paperback\)*](#)

See Also



[PDF] Courageous Canine!: And More True Stories of Amazing Animal Heroes

Follow the web link beneath to download and read "Courageous Canine!: And More True Stories of Amazing Animal Heroes" file.

[Read eBook](#)

»



[PDF] Too Old for Motor Racing: A Short Story in Case I Didnt Live Long Enough to Finish Writing a Longer One

Follow the web link beneath to download and read "Too Old for Motor Racing: A Short Story in Case I Didnt Live Long Enough to Finish Writing a Longer One" file.

[Read eBook](#)

»



[PDF] ESL Stories for Preschool: Book 1

Follow the web link beneath to download and read "ESL Stories for Preschool: Book 1" file.

[Read eBook](#)

»



[PDF] ESV Study Bible, Large Print (Hardback)

Follow the web link beneath to download and read "ESV Study Bible, Large Print (Hardback)" file.

[Read eBook](#)

»



[PDF] ESV Study Bible, Large Print

Follow the web link beneath to download and read "ESV Study Bible, Large Print" file.

[Read eBook](#)

»



[PDF] The Mystery of God s Evidence They Don t Want You to Know of

Follow the web link beneath to download and read "The Mystery of God s Evidence They Don t Want You to Know of" file.

[Read eBook](#)

»



[PDF] And You Know You Should Be Glad

Access the link beneath to read "And You Know You Should Be Glad" PDF file.

[Download eBook](#)

»



[PDF] Unplug Your Kids: A Parent's Guide to Raising Happy, Active and Well-Adjusted Children in the Digital Age

Access the link beneath to read "Unplug Your Kids: A Parent's Guide to Raising Happy, Active and Well-Adjusted Children in the Digital Age" PDF file.

[Download eBook](#)

»



[PDF] Talking Digital: A Parent s Guide for Teaching Kids to Share Smart and Stay Safe Online

Access the link beneath to read "Talking Digital: A Parent s Guide for Teaching Kids to Share Smart and Stay Safe Online" PDF file.

[Download eBook](#)

»



[PDF] Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large

Access the link beneath to read "Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large" PDF file.

[Download eBook](#)

»



[PDF] Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Access the link beneath to read "Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package" PDF file.

[Download eBook](#)

»



[PDF] TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (2-4 years old) in small classes (3)(Chinese Edition)

Access the link beneath to read "TJ new concept of the Preschool Quality Education Engineering the daily learning book of: new happy learning young children (2-4 years old) in small classes (3)(Chinese Edition)" PDF file.

[Download eBook](#)

»