



Human Remains. What Is Wrong with Human Resource Management and How to Put It Right (Paperback)

By Russell John Connor

Emp3books, United States, 2015. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****.Based on his experience as an HR director and consultant, Russell John Connor identifies the fads and fashions that make up modern day Human Resource Management practice and reveals the flawed assumptions upon which popular notions of people management are founded. Unusually for a management book, Human Remains explores how deep philosophical issues, such as the mind-body split and the nature of reality, are intricately connected to practice. It is argued that philosophy matters profoundly. It certainly influences how we decide to organise and manage people. In order to offer a radically different approach to managing people and organisations, Human Remains presents a relevant management system and philosophy that brings uncertainty centre-stage. This book is written for HR professionals who are frustrated about their lack of impact and chief executives who are looking to build healthy organisations, which promote trust-inducing behaviour. Although Human Remains is about the way that we manage people and organizations, it is also an invitation to think about the way that we think about ourselves. As such, it is written for everyone interested in reflecting on, and making sense...



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