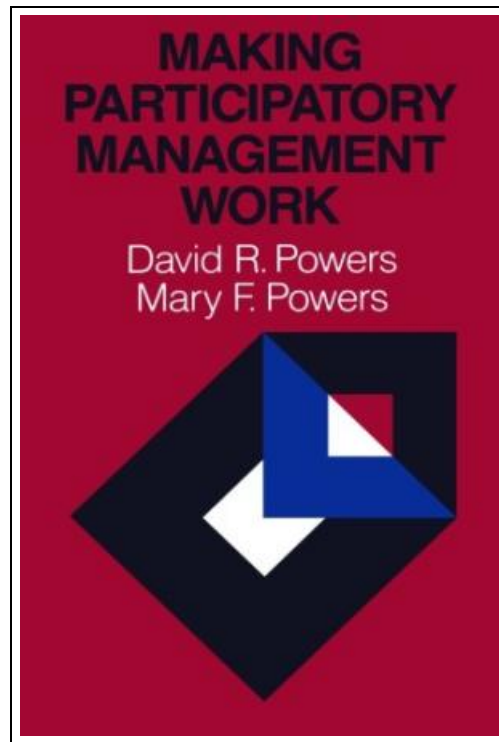


## Making Participatory Management Work (Paperback)



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### ***Reviews***

*It is in a single of the best book. This is for those who statte there had not been a well worth reading through. Once you begin to read the book, it is extremely difficult to leave it before concluding.*  
*(Dr. Barney Robel Jr.)*

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Whidbey Publishing, United States, 2012. Paperback. Condition: New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. In making major budget cuts at colleges and universities because of the world-wide recession, legislators and board members with business experience may not understand how to change campus programs wisely. Avoiding wrong decisions and long-term, unanticipated consequences requires structured, broad-based input and buy-in by affected constituencies. Especially when major reductions in programs are required, extensive participation in decisions to bring about needed changes must be sought by administrators to help all parties to adjust to new realities and bring their best thinking to bear in reshaping the future of the institution and its budget priorities. Participatory management can bring wider opinion, more information, and more sophisticated analysis of alternatives to decision making, increase support for decisions once they have been made, and make implementation of decisions easier. Although participatory decision making may appear to be slow moving and its procedures can be cumbersome, decisions made in a supposedly quicker authoritarian mode may never be implemented, in which case speaking of time saved becomes meaningless. Making Participatory Management Work, published originally by Jossey-Bass (now part of Wiley) in 1983, was among the first book-length works on using participatory management in a higher education setting. It appeared at a time when faculty senates had become common but on many campuses had limited impact on institutional decision making, and when many administrators remained hierarchical despite a national trend in academe toward increasingly collegial, less top-down decision making. Principles advocated in the book are especially important today when many legislators are focused on balancing budgets, not investing in higher education and research, and disruptive technologies have changed the economy, employment opportunities, and curriculum needs of many students. Trustees and regents, and lawmakers at the state...



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