



An Introduction to Human Resource Management (Mixed media product)

By Nick Wilton

Sage Publications Ltd, United Kingdom, 2016. Mixed media product. Book Condition: New. 3rd Revised edition. 269 x 198 mm. Language: English . Brand New Book. Get 12 months FREE access to an interactive eBook* when you buy the paperback! (Print paperback version only, ISBN 9781473954199) Reflecting the global nature of the workplace with its use of real world examples and case studies, Nick Wilton s book is not another How to of HRM in practice, but goes beyond the prescriptive approach to the practice of strategic HRM and encourages critical reflection to prepare students for the issues and dilemmas they could face in their careers. It seeks to outline the purpose and operation of HRM activities in the real world , whilst situating practice in the context of associated debates and controversies played out in the parallel field of academic study. It adopts a critical perspective on the study and practice of HRM to provide the reader with an understanding not only of the potential for HRM to contribute to both improved organizational performance and individual well-being in the workplace, but also why it very often fails to achieve either of these postitive outcomes and suggests that the management of...



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