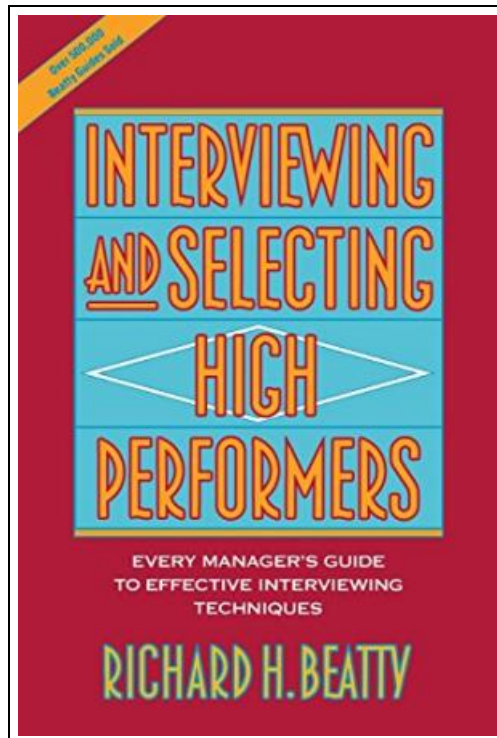


Interviewing and Selecting High Performers: Every Managers Guide to Effective Interviewing Techniques



Filesize: 6.04 MB

Reviews

Very good e book and useful one. Better then never, though i am quite late in start reading this one. I am just quickly could possibly get a pleasure of reading through a published ebook.
(Laron Cartwright)

INTERVIEWING AND SELECTING HIGH PERFORMERS: EVERY MANAGERS GUIDE TO EFFECTIVE INTERVIEWING TECHNIQUES

[DOWNLOAD](#)

Wiley. Paperback. Book Condition: New. Paperback. 224 pages. Dimensions: 8.9in. x 6.0in. x 0.8in. Take the guesswork out of the most important decision you make! Interviewing and Selecting High Performers Every Managers Guide to Effective Interviewing Techniques Current studies show that high-quality workers outproduce poor ones by 25 to 50. Moreover, these findings reveal the alarmingly high direct and indirect costs companies pay when they hire the wrong people. So why, asks Richard Beatty, would you want to rely on hit-and-miss approaches to selecting new employees In his latest practical, career-oriented guide, Beatty says you no longer have to. Instead, this renowned consultant and author shows how you can consistently choose high-quality performers who fit both your companys immediate needs and long-term strategic goals. Interviewing and Selecting High Performers provides you with an integrated, airtight, step-by-step selection process. Using a high-performance predictive model, this system clarifies the key qualifications needed by candidates for high performance of specific jobs and provides a rigorous interview design approach that enables you to objectively measure whether a particular candidate meets that criteria. With the help of reproducible evaluation forms, youre able to accurately weigh the strengths and weaknesses of various prospects and account for the inevitable tradeoffs involved in the selection process, so that you minimize the risks inherent in the employment decision. In addition, Interviewing and Selecting High Performers offers you unmatched support, including: Sound, field-tested interviewing techniques Step-by-step instructions for designing effective interviews Guidance on opening, conducting, and closing the interview, so that you get the information you need while putting your company in the best light More than 500 behaviorally-based questions covering 32 topic areas that help you determine a prospects overall job fitness This item ships from multiple locations. Your book may arrive from Roseburg,OR, La Vergne,TN. Paperback.

[Read Interviewing and Selecting High Performers: Every Managers Guide to Effective Interviewing Techniques Online](#)[Download PDF Interviewing and Selecting High Performers: Every Managers Guide to Effective Interviewing Techniques](#)

You May Also Like



DK Readers Animal Hospital Level 2 Beginning to Read Alone

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 8.9in. x 5.8in. x 0.1in. This Level 2 book is appropriate for children who are beginning to read alone. When Jack and Luke take an injured...

[Download eBook](#)

»



The Day I Forgot to Pray

Tate Publishing. Paperback. Book Condition: New. Paperback. 28 pages. Dimensions: 8.7in. x 5.8in. x 0.3in. Alexis is an ordinary five-year-old who likes to run and play in the sandbox. On her first day of Kindergarten, she...

[Download eBook](#)

»



DK Readers Day at Greenhill Farm Level 1 Beginning to Read

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 8.8in. x 5.7in. x 0.2in. This Level 1 book is appropriate for children who are just beginning to read. When the rooster crows, Greenhill Farm springs...

[Download eBook](#)

»



DK READERS Pirates Raiders of the High Seas

DK CHILDREN. Paperback. Book Condition: New. Paperback. 48 pages. Dimensions: 8.8in. x 5.9in. x 0.2in. Meet Pirates who got away with murder... and pirates who died in the hangmans noose! These 48-page books about...

[Download eBook](#)

»



Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large

Madelyn D R Books. Paperback. Book Condition: New. Paperback. 106 pages. Dimensions: 9.0in. x 6.0in. x 0.3in. This book is about my cousin, Billy a guy who taught me a lot over the years and who...

[Download eBook](#)

»

**The Birds Christmas Carol**

Digireads.com. Paperback. Book Condition: New. Paperback. 34 pages. Dimensions: 7.8in. x 4.8in. x 0.3in. Kate Douglas Wiggin (1856-1923) was an important reformer of childrens education at the turn of the century. During a period when childrens

[Download eBook](#)

»

**DK Readers Invaders From Outer Space Level 3 Reading Alone**

DK CHILDREN. Paperback. Book Condition: New. Paperback. 48 pages. Dimensions: 8.9in. x 5.9in. x 0.1in. Are aliens from other planets visiting Earth? Read these amazing stories of alien encounters -- and make up your own mind!

[Download eBook](#)

»

**At-Home Tutor Language, Grade 2**

Evan-Moor Educational Publishers. Paperback. Book Condition: New. Paperback. 96 pages. Dimensions: 10.7in. x 8.2in. x 0.3in. Developed by teachers, this curriculum-based series provides practice of important math and reading skills--ideal for providing additional practice at home.

[Download eBook](#)

»

**At-Home Tutor Math, Kindergarten**

Evan-Moor Educational Publishers. Paperback. Book Condition: New. Paperback. 96 pages. Dimensions: 10.6in. x 8.2in. x 0.3in. Developed by teachers, this curriculum-based series provides practice of important math and reading skills--ideal for providing additional practice at home.

[Download eBook](#)

»

**Scholastic Discover More Penguins**

Scholastic Reference. Paperback. Book Condition: New. Paperback. 80 pages. Dimensions: 10.0in. x 8.0in. x 0.4in. Scholastic Discover More is a revolutionary new nonfiction line pairing stunning print books with corresponding interactive digital books that extend the

[Download eBook](#)

»