

Ssa Disability: Return-To-Work Strategies from Other Systems May Improve Federal Programs: Hehs-96-133



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(Mrs. Jacquelyn Bechtelar)

SSA DISABILITY: RETURN-TO-WORK STRATEGIES FROM OTHER SYSTEMS MAY IMPROVE FEDERAL PROGRAMS: HEHS-96-133



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Bibliogov, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book ***** Print on Demand *****.Pursuant to a congressional request, GAO identified: (1) key private-sector practices to return disabled workers to the workplace; and (2) other countries return-to-work strategies for workers with disabilities. GAO found that: (1) U.S. private-sector and foreign return-to-work programs emphasize early intervention to increase workers motivation to work, setting work goals soon after the disabling event, providing timely rehabilitation services, and having the employer communicate early and often with disabled employees to encourage them to return to work; (2) for individuals who might return to work, disability managers identify and provide specific return-to-work assistance, use case management techniques where appropriate, and ensure that medical personnel are aware of the disabled worker s job functions and the employer s work accommodations; (3) limiting cash benefits and linking retention of medical benefits to employment provides an incentive for disabled persons to return to work; (4) disability managers believe that these return-to-work strategies work most effectively when integrated into a comprehensive program; (5) in contrast, the Social Security Administration (SSA) emphasizes establishing applicants eligibility for benefits rather than their potential for returning to work and structures cash and medical benefits as disincentives to returning to work; (6) the return-to-work strategies reviewed can be applied to a broad and diverse population with widely varying work histories, job skills, and disabilities; and (7) return-to-work successes could generate significant program savings.



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