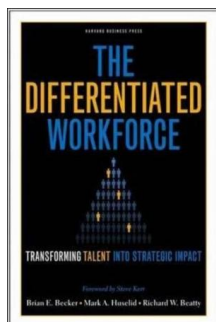


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- Authored by Brian E. Becker, Mark A Huselid, Richard W. Beatty
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